OMEGA

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Annual Report

Dear Friends:

In 2007, Omega celebrated its 30th anniversary. Founded in 1977, Omega has grown from an idea into the nation's most trusted source for wellness and personal growth. As a nonprofit organization, Omega offers diverse and innovative educational experiences that inspire an integrated approach to personal and social change.

Last year, we found the world hungry for—and in need of—meaningful ways to improve their own lives, the lives of others, and the well-being of the precious planet we all share. We all want to be happy. We all want to have hope. We all want to bring genuine healing—physical, emotional, and spiritual—into our lives. And we all want a world that is peaceful and environmentally healthy for ourselves and the generations yet to come.

Over the years, Omega has played a small but important role in this monumental task. In 2007, a total of 23,520 people attended Omega programs on the Rhinebeck, New York campus and elsewhere. This makes 2007 our best year ever-not only in terms of program enrollment but also in terms of giving all of us who work here a sense that we are fulfilling our mission of bringing hope and healing into a world that needs it more than ever.

One of the most significant events of 2007 was the groundbreaking of the Omega Center for Sustainable Living and the launching of our Campaign for Sustainable Living. The center offers a revolutionary way to process our wastewater and turn it into water pure enough to water our gardens and grounds. While this is a huge step for Omega, it is only a small part of our larger vision to show people, by our example, how to tread more lightly on the earth.

To this end, in 2007 we made major advances in our efforts to "buy local" and to purchase from companies that grow and manufacture their goods using sustainable practices. We are not simply looking for the greenest option; we are also probing into the entire production process of the many things we purchase, from the wood we use in our repair and construction projects, to the food we serve our participants and staff. How is it produced? What is the trail of the raw materials? What are the working conditions for those involved? In this way Omega—and all of us—can help change common agricultural and business practices in a very real way: by using our purchasing power to cast a vote for sustainability.

We hope you continue to partner with us in changing the world, one person at a time, realizing that such change begins with each and every one of us.

Stephan Kerhtschaffer Ships Baches

Stephan Rechtschaffen, M.D. Board Chairperson

Omega Institute for Holistic Studies, Inc.

150 Lake Drive • Rhinebeck, New York 12572

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celebrating 30 years

Skip Backus Executive Director



Stephan Rechtschaffen, M.D.



Skip Backus



2 omega center for sustainable living

In 2007, we broke ground on the Omega Center for Sustainable Living (OCSL), a pioneering 6,500 square-foot education center that will utilize ecological wisdom and innovative technology to model ways we can live more lightly on the Earth. The OCSL will teach about our interdependence, and inspire visitors to join a growing global network of people taking action to heal our planet.

At the world's premiere green building conference last November in Chicago, Greenbuild 2007, Omega was awarded the Living Building Competition's On the Boards Award. This award acknowledges a project in design or under construction most likely to meet Living Building performance criteria.

GREEN ROOF

The OCSL is expected to be the first certified "Living Building" in the world. A Living Building is not just self-sustaining and "off the grid" in terms of water and energy usage; it also raises the bar in green building by using the best and most comprehensive sustainable building practices available.

PHOTOVOLTAIC COLLECTORS

WOOD RAINSCREEN

RAIN GARDENS

OLLECTORS

ILATION WINDOWS

IC VENT

The Campaign for Sustainable Living is a \$2.8 million capital campaign to create a pioneering education center, the Omega Center for Sustainable Living. By the end of 2007, we had raised more than \$1 million from participants, foundations, governmental agencies, staff, faculty, and corporations, including a \$77,000 planning grant from the Kresge Foundation and a \$100,000 grant from the Dutchess County Industrial Development Authority.



CONSTRUCTED WETLANDS

AERATED LAGOONS

METAL ROOF





the campaign for sustainable living 3

At the October 2007 OCSL groundbreaking are

(from left to right):

Eco Machine™ developer

John Todd

Scenic Hudson president Ned Sullivan

New York's former First Lady Silda Wall Spitzer

Omega executive director Skip Backus

Omega cofounder **Elizabeth Lesser**

Omega cofounder Stephan Rechtschaffen

Kenneth Little Hawk who blessed the site



Pema Chödrör

program highlights for 2007

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program highlights for 2007 5

In 2007, Omega's stellar faculty and innovative programming helped us break all previous attendance records. More than 23,000 people came to learn at all of Omega's venues, more than 16,000 of those at our Rhinebeck campus.

Pema Chödrön, one of the nation's preeminent Buddhist teachers, returned to Omega for a three-day Memorial Day Weekend retreat on May 25–28 called Practicing Peace in Times of War. It was her seventh visit to the campus. "The spiritual journey is not a battle between good and evil, but between what we want and don't want," she told a sold out gathering of 550 people.

Former Vice President **Al Gore** praised the Omega Center for Sustainable Living during his keynote speech at Being Fearless, our annual spring conference in New York City. The April 13-15 event drew more than 1,700 participants. Gore would later go on to receive the 2007 Nobel Peace Prize for his efforts to call attention to the issue of climate change. Additional keynote addresses at Being Fearless were given by Jane Goodall, Nora Ephron, Arianna Huffington, and Caroline Myss.

Omega welcomed a full house of 2,675 people to the Beacon Theater in New York City to experience the teachings of Eckhart Tolle, one of the great spiritual masters of our time. Tolle's latest best-seller, A New Earth: Awakening to Your Life's Purpose, has become an online sensation with more than 5 million "webinar" participants. In a pair of talks given on October 19 and 20, Tolle explored, with humor and wit, the concepts of presence, time, the mind, and freedom, urging us to move beyond judging, defining, and projecting, into "a relationship with the present moment that is friendly."



Eckhart Tolle







Nora Ephron



Arianna Huffington



Caroline Myss

6 program highlights for 2007



Betty Williams





Rigoberta Menchú Tum

In October, **John of God (Medium João)** came from his home and sanctuary, Casa de Dom Inacio, in Brazil to Omega, drawing more people to our Rhinebeck campus than ever before for one single event. Over four days October 1-4, a total of 2,665 participants from around the world found themselves in the presence of one of the most revered spiritual healers and mediums of today. Dressed in white, they gathered in a large tent set up next to the Main Hall. Some say John of God cures disease; others say that while a physical cure was not achieved, a spiritual and emotional healing was the gift that emerged.

Omega's Women, Power & Peace conference, September 14-16, drew an extraordinary roster of speakers from around the world, including Nobel Peace Prize winners **Betty Williams** (1977 winner from Ireland), **Rigoberta Menchú Tum** (1992 winner from Guatemala), and **Jody Williams** (1997 winner from the United States). Additional speakers included **Eve Ensler**, **Jane Fonda**, **Sally Field**, **Raine Eisler**, and **Carol Gilligan**. Singer and songwriter **Natalie Merchant** opened the conference with a moving performance of some of her best-loved songs. Nearly 600 participants attended the conference presented by The Women's Institute at Omega, dedicated to cultivating women's wisdom and developing a new power paradigm that honors the regenerative, cooperative, and healing qualities of the feminine.

The number of children diagnosed with autism continues to climb at an alarming rate. This troubling disorder now affects 1 in every 150 children. Omega's first annual Autism Through the Life Span conference, August 17-19, brought together over 120 professionals and family members of people with autism and Asperger's Syndrome. Together they learned from innovators in the field the latest approaches to diagnosing, treating, and living with autism. Hosted by **Valerie Paradiz**, the faculty included **Temple Grandin**, **Theresa Hamlin**, and **Stephen Shore**.





program highlights for 2007

8 audited financial statement 2007

balance sheet

ASSETS	2007 Totals	2006 Totals
Current Assets Cash and Cash Equivalents Marketable Securities (Cost)	\$633,494 \$238	\$558,586 \$238
Loans Receivable Donations Receivable	\$7,148 \$0	\$7,706 \$0
Accounts Receivable Inventories	\$25,208 \$291,274	\$9,772 \$251,895
Prepaid Expenses	\$92,214	\$51,480
Investment in Art Deferred Program Costs	\$7,296 \$785,097	\$7,296 \$844,470
Total Current Assets	\$1,826,533	\$1,746,879
Property and Equipment	ć1 1 42 COO	¢1 1 42 COO
Buildings and Improvements	\$1,142,600 \$14,417,632	\$1,142,600 \$13,964,680
Administrative Equipment Cafe, Camp, Store,	\$1,078,573	\$1,059,820
Library Equipment and Books	\$1,651,078 \$218,542	\$1,583,638
Website Development Campus Master Plan	\$0	\$240,355 \$0
Accumulated Depreciation Total Property and Equipment	-\$5,509,003 \$12,999,422	-\$5,343,621 \$12,647,472
Total Assets	\$14,825,955	\$14,394,351
LIABILITIES AND		
UNRESTRICTED NET ASSETS Current Liabilities		
Accounts Payable	\$144,190 \$659	\$19,196 \$1,658
Taxes Payable Deferred Program Revenue	\$1,077,250	\$1,468,246
Program Credits Outstanding Total Current Liabilities	\$318,908 \$1,541,007	\$297,879 \$1,786,979
Non-Current Liabilities	÷ 1,5 1 1,6 67	<i>41,700,777</i>
Note Payable	\$0	\$0
Total Liabilities	\$1,541,007	\$1,786,979
Net Assets Unrestricted	\$12,987,071	\$12,489,405
Restricted	\$297,877	\$117,967
Total Net Assets	\$13,284,948	\$12,607,372
Total Liabilities and Net Assets	\$14,825,955	\$14,394,351

statement of cashflows

Cash Flows Provided by Operating Activities

58,586		2007 Totals	2006 totals	
\$238	Net Increase from Activities	\$677,576	-\$419,589	
\$7,706	Adjustments to reconcile Net			
\$0	Increase from activities net cash			
\$9,772	provided by operating activities:			
51,895	Depreciation	\$584,969	\$556,450	
51,480	Depredation	,JOJ	2330, 4 30	
\$7,296	Changes In:			
		620.270	611 20E	
44,470	Inventories	-\$39,379	-\$11,385	
46,879	Accounts Receivable	\$13,925	\$7,194	
	Donations Receivable	\$0	\$0	
	Prepaid Expenses	-\$40,734	\$10,740	
42,600	Deferred Programs	\$59,373	-\$392,620	
64,680	Notes Receivable			
59,820	Accounts Payable	\$124,994	\$5,965	
	Deferred program revenue	-\$390,996	\$786,073	
83,638	Taxes payable	-\$999	\$871	
40,355	Program Credits	\$21,029	-\$20,052	
\$0				
43,621	Net Cash Provided by Operating			
47,472	Activities	\$1,009,758	\$523,647	
94,351	Cash Flows From Investing Activities			
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Note Payable	\$0	\$0	
	Investments in Marketing Securities	\$0 \$0	\$0	
	Land, Building, Improvement and	4 0	ŶŬ	
	Equipment Purchases Net	-\$936,920	-\$454,838	
19,196	Loans Receivable	\$950,920 \$2,069	-\$4,325	
	LUATIS RECEIVADIE	-\$934,851	-\$459,163	
\$1,658		-3954,651	-\$459,105	
68,246		674007	¢C 4 40 4	
97,879	Net Inrease/(Decrease) in Cash	\$74,907	\$64,484	
86,979				
	Summary			
	Cash Balance at End of Period	\$633,493	\$558,586	
\$0	Cash Balance at Beginning of Period	\$558,586	\$494,102	
86,979				
	Net Increase/(Decrease) in Cash	\$74,907	\$64,484	
89,405				
17.067				

comparative revenues, expenses and net earnings



income statement

REVENUES	Unrestricted	Restricted	2007 Totals	2006 Totals
Program Revenues				
Programs and Housing	\$13,909,789		\$13,909,789	\$10,367,178
Meals Revenue	\$32,600		\$32,600	\$21,063
Transportation Revenue	\$28,681		\$28,681	\$22,981
Exhibit Revenue	\$84,300		\$84,300	\$48,850
Facility Rental Revenue	\$295,575		\$295,575	\$253,379
Tapes Royalty Revenue	\$0		\$0	\$0
Miscellaneous Revenue	\$511,957		\$511,957	\$279,838
Bookstore Revenue	\$1,478,055		\$1,478,055	\$1,223,751
Library Income	\$0		\$0	\$0
Cafe Revenue	\$259,910		\$259,910	\$207,907
Wellness Center Revenue	\$514,264		\$514,264	\$490,622
Consulting Services Income	\$0		\$0	\$0
Registration Services and Fees	\$0		\$0	\$0
Total Program Income	\$17,115,131		\$17,115,131	\$12,915,569
-	<i></i>		<i></i>	÷:2/2:07002
Donations Revenue	674640		674640	665 O 47
Donations - Unrestricted	\$74,642	6050044	\$74,642	\$65,047
Women & Power Donations		\$252,241	\$252,241	\$105,796
Women's Institute Funding		\$201,356	\$201,356	\$0
Capital Campaign		\$218,466	\$218,466	\$126,620
Scholarship Fund Donations		\$100,359	\$100,359	\$59,673
Ram Dass Library Fund Donations		\$1,885	\$1,885	\$3,859
Other Restricted Donations		\$20,000	\$20,000	\$64,112
Total Donations	\$74,642	\$794,307	\$868,949	\$425,107
nvestment Activity				
Revenues-Investment Income	\$97,426		\$97,426	\$54,762
Miscellaneous Activity				
Miscellaneous Income	\$109,503		\$109,503	\$415,804
Net Assets Released from Restrictions	\$614,397	-\$614,397	\$0	\$0
otal Revenues and Other Support	\$18,011,099	\$179,910	\$18,191,009	\$13,811,242
EXPENDITURES	Unrestricted	Restricted	2007 Totals	2006 Totals
Program Expenditures				
Program Faculty	\$4,685,246		\$4,685,246	\$2,981,401
Program Production	\$971,481		\$971,481	\$514,030
Marketing	\$1,367,075		\$1,367,075	\$1,256,908
Kitchen Expenses	\$1,076,913		\$1,076,913	\$920,345
Campus Expenses	\$1,617,985		\$1,617,985	\$1,332,527
Bookstore Cost of Sales	\$895,075		\$895,075	\$705,687
Library Purchases	\$48		\$48	\$1,024
Media Production Costs	\$43,937		\$43,937	\$17,534
Cafe Cost of Sales	\$153,896		\$153,896	\$126,690
	6070 454		\$278,454	\$272,958
Wellness Center	\$278,454			
Wellness Center Total Program Expenditures	\$278,454 \$11,090,110		\$11,090,110	
Total Program Expenditures				
Total Program Expenditures	\$11,090,110		\$11,090,110	\$8,129,104
Total Program Expenditures Administrative Expenditures	\$11,090,110 \$5,062,167		\$11,090,110 \$5,062,167	\$8,129,104 \$4,841,938
Total Program Expenditures Administrative Expenditures Personnel	\$11,090,110 \$5,062,167 \$463,462		\$11,090,110 \$5,062,167 \$463,462	\$8,129,104 \$4,841,938 \$431,260
Total Program Expenditures Administrative Expenditures Personnel Administrative Development	\$11,090,110 \$5,062,167 \$463,462 \$102,198		\$11,090,110 \$5,062,167 \$463,462 \$102,198	\$8,129,104 \$4,841,938 \$431,260 \$60,625
Total Program Expenditures Administrative Expenditures Personnel Administrative Development General	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527		\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527	\$8,129,104 \$4,841,938 \$431,260 \$60,625 \$211,454
Total Program Expenditures Administrative Expenditures Personnel Administrative Development General Depreciation	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969		\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969	\$8,129,104 \$4,841,938 \$431,260 \$60,625 \$211,454 \$556,450
Total Program Expenditures Administrative Expenditures Personnel Administrative Development General Depreciation Total Administrative Expenditures	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969		\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527	\$8,129,104 \$4,841,938 \$431,260 \$60,625 \$211,454 \$556,450
Total Program Expenditures Administrative Expenditures Personnel Administrative Development General Depreciation Total Administrative Expenditures Total Expenditures	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969 \$6,423,323 \$17,513,433	\$170.010	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969 \$6,423,323 \$17,513,433	\$8,129,104 \$4,841,938 \$431,260 \$60,625 \$211,454 \$556,450 \$6,101,727 \$14,230,831
Total Program Expenditures Administrative Expenditures Personnel Administrative Development General Depreciation Total Administrative Expenditures Total Expenditures Change in Net Assets	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969 \$6,423,323 \$17,513,433 \$497,666	\$179,910 \$117.967	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969 \$6,423,323 \$17,513,433 \$677,576	\$8,129,104 \$4,841,938 \$431,260 \$60,625 \$211,454 \$556,450 \$6,101,727 \$14,230,831 -\$419,589
Total Program Expenditures Administrative Expenditures Personnel Administrative Development General Depreciation Total Administrative Expenditures Total Expenditures Change in Net Assets Net Assets Beginning of Year	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969 \$6,423,323 \$17,513,433 \$497,666 \$12,911,655	\$117,967	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969 \$6,423,323 \$17,513,433 \$677,576 \$12,607,372	\$8,129,104 \$4,841,938 \$431,260 \$60,625 \$211,454 \$556,450 \$6,101,727 \$14,230,831 -\$419,589 \$13,026,961
Total Program Expenditures Administrative Expenditures Personnel Administrative Development General Depreciation Total Administrative Expenditures Total Expenditures Change in Net Assets	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969 \$6,423,323 \$17,513,433 \$497,666	\$117,967	\$11,090,110 \$5,062,167 \$463,462 \$102,198 \$210,527 \$584,969 \$6,423,323 \$17,513,433 \$677,576	\$8,129,104 \$4,841,938 \$431,260 \$60,625 \$211,454 \$556,450 \$6,101,727 \$14,230,831 -\$419,585

audited financial statement 2007 9

\$17,513,433 Depreciation \$584,969 Administration, Program 3.3% Development Expenses & General \$11,090,110 \$776,187 63.3% 4.4% Persónnel \$5,062,167 28.9% program expenses: \$11,090,110 Marketing Faculty \$1,367,075 \$4,685,246 12.3% 42.2% Campus Food, Maintenance & Utilities \$2,694,898 24.3% Cost of Production Goods Sold \$971,481 \$1,371,410 8.8% 12.4%

2006 overall expenses:

Omega Institute for Holistic Studies, Inc. is qualified as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Contributions are tax-deductible, as allowed by the law.

The Statement of Financial Position and Activities is summarized here. A complete copy of the last annual report filed with the New York State Office of the Attorney General may be obtained upon request by writing to the:

New York State Office of the Attorney General Charities Bureau 120 Broadway New York, NY 10271

10 thank you for supporting omega's mission

Our donors know how special Omega has been in their own lives and understand the lifechanging potential it holds for others. Their gifts provide Omega with vital resources. Contributions from participants have enriched our scholarship fund and enabled Omega to enhance the experience of guests, faculty, and staff through campus building projects like the Sanctuary, the Hermitage, the Yearning Pond, the Ram Dass Library, and our current project—the Omega Center for Sustainable Living.

Omega would like to thank our many supporters. Without you, these important projects might be left undone. On these pages, we recognize the contributions of those who made cumulative gifts of \$35 or more received between January 1 and December 31, 2007.



\$5,000 plus Alcoa Foundation Kathrvn Barber

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